# Employee and Social involvement •

# 5.4 Social involvement

As a corporate citizen, URECO has been encouraging its employees to participate in public welfare activities. Since its establishment in 2014, URECO volunteers have participated in activities such as the Family Support Center's inspirational family sponsorship, Huashan Social Welfare Foundation's Dragon Boat Festival charity event, the Genesis 30 Hour Famine, the charity organization's charity booth at the plant, and the Sunshine Box donation. We hope that the company and its employees will share the same vision of social responsibility and continue to take action to care for the disadvantaged groups, in line with the concept of "what is taken from society is given to society".





### **Charities**

URECO encourages its employees to participate in public welfare activities, and through the participation of volunteers, to stimulate the social care spirit of "the old and the young", so that love can be sent to every corner of society. Since the establishment of the Company, we have held annual booths to invite social welfare organizations to participate, so that social welfare organizations can promote their public welfare image and raise funds, and employees can learn about the organization's mission and service targets during the shopping and interactive process, which helps promote the concept of social welfare organizations. URECO's volunteer club aims to provide a platform for employees to actively participate in volunteer services in the neighborhood, and to contribute to the two main axis of environmental care and social care by taking practical actions. We believe that people care is not a temporary passion, but a continuous and long-term silent effort.

The charity started in 2012, with different activities and recipients every year, but what remains unchanged is the spirit of "love" and the delivery of practical care and community care. 2023 URECO continued to carry out activities to help disadvantaged children in the rural areas of Hsinchu, and also responded to the "34th 30 Hour Famine" event, rallying colleagues to donate generously to accompany underprivileged families during the holiday season. As the pandemic situation improved, they invited charitable organizations to regularly set up booths at the factory premises for fundraising, actively supporting disadvantaged groups. We look forward to continuing to give back to society through various initiatives promoting local and global community welfare in the future.

### ■ Past Charity Fund Raising / Fund Raising Results\*

Event Name	Charity Donation	Charity Supplies Collected
2018 [ Because of you, there is warmth in winter ]	The income from the charity sale was about NT\$60,000	Collection of used clothes to be donated to Family Support Center
		Collection of old shoes to save the life of the old shoes project
		Some of the used items were donated to Huashan Social Welfare Foundation Zhunan Angel Station
2018 [ One day of love and a lifetime of gratitude ]	NT\$120,000	-
2019 [ Love through Books ]	-	A batch of new books
2020 [ Gifts to your home ]	NT\$62,000	-
2021 [The 32nd 30 Hour Famine Event]	NT\$30,000	-
2021Epidemic protection masks [ The spectrum of love ]	NT\$40,000	-
2022 [The 33rd 30 Hour Famine Event]	NT\$50,100	-
2023 [The 33rd 30 Hour Famine Event]	NT\$59,300	-









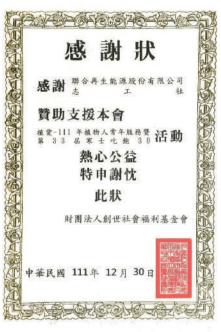












# Invite public welfare organizations to set up booths at plants in 2023

URECO has been committed to the concept of taking practical actions to support the disadvantaged groups and invites charity organizations to set up booths at the company on a regular basis. We invite mentally disabled bakery groups to set up booths at our plants once a month. We wish to give the children a stable working opportunity while satisfying our employees with hot and delicious breads and cookies. In addition, we have invited charity organizations such as the Charity Foundation Hsinchu Catholic Social Welfare Foundation, St. Raphael Opportunity Center, Huakuang Social Welfare Foundation, Lain Shin Yuan, Gofe Sanctuary, and LoveNature Sanctuary, and TriBake Bakery to set up booths for free during the New Year's celebration, The event was combined with plant activities to increase the sales and revenue of the public welfare organizations' products and to help them raise funds to become self-sustainable, so that they can go a longer way with their own strength.









## 2023 Community Care Activities

Activity Name	Content of activities
URECO's Inspirational Family	URECO has adopted 16 disadvantaged children through the Hsinchu Family Support Center in 2023, helping them to maintain their basic needs and continue their education.

### ■ URECO's Inspirational Family

As a member of the green energy industry, URECO has always been proud of technological innovation. Knowing that knowledge can not only produce the power to change, but also turn life around, while children in remote rural areas, often due to family economic factors, cannot get enough educational resources and drop out of school. In response to this, 2014 volunteer club promoted the "inspiration family" project, to provide Hsinchu area disadvantaged children the opportunity to continue to pursue education. To date, the project has supported over 37 children in their educational journeys, with 16 children still receiving regular financial assistance from colleagues in 2023. The project aims to nurture these young individuals to grow healthily and happily under the ethos of "helping one another," preparing them to transform their lives with resilience. It looks forward to seeing these children carry forward this love and blessings, paving the way for limitless possibilities in their futures.

### **■** Green Energy Charity

URECO is committed to environmental conservation and green initiatives. In support of integrating renewable energy with ecological protection, they donated high-efficiency solar panels to the Alipang Ecological Farm operated by the Taiwan Environmental Information Association. This donation aims to enable the farm's involvement in energy transformation and reduce carbon emissions. URECO's philanthropic journey will continue, with a commitment to giving back to society through various initiatives promoting local and global environmental sustainability. The donated 4 kW solar modules are expected to generate 4,200 kWh annually, reducing 2 metric tons of carbon emissionsequivalent to planting 125 trees. This effort not only helps the farm cut electricity costs but also showcases genuine concern for the natural environment.

